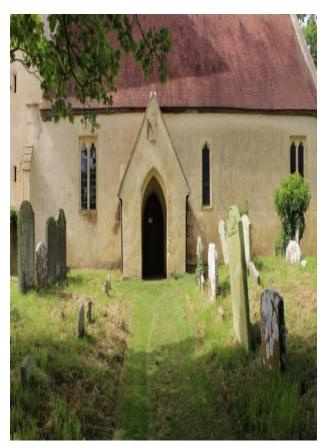


ST JOHN THE BAPTIST, STRENSHAM

CHURCH PLAN



Introduction

Part A - Current Report

Church Introduction and Statement of Significance Current Use (bookings) and voluntary activity Collection Review Conservation Reports Income, Expenditure and Balances Local Community Officers Report

Part B - Survey

Results of our open survey conducted in 2020, canvassing all community contacts for feedback on the current report

Part C - Community Recommendations

Minutes of community meetings held to discuss opportunities, activities and plans for the church

Part D - Action Plan

Details of short, medium and long term actions agreed upon through Community Recommendations, assigned to community participants or Churches Conservation Trust staff

Version Updated November 2023

Introduction

The Churches Conservations Trust's strategy is to empower and support communities to care for historic places of worship, for the benefit of all. A sustainable CCT church is well used by its communities, generates sufficient funds for the maintenance that keeps it in a good state of repair and is able to raise funds for specific repair and improvement projects. Local Community Officers facilitate this through their work with the community to co-create Church Plans.

Church plans are a living document which combines information on the church's history, significance, maintenance and repair needs and the current use of the church, with feedback and recommendations from the community, and concludes with an action plan setting out agreed short, medium and long term actions to support the sustainable use and care of the church.

Current use (bookings) & voluntary activity

St John the Baptist's currently enjoys permission from The Church of England for six Sunday services each year and four additional services on an occasional basis. In 2019 these have included two services. During the most recent the church has also been home to an annual tea party, which serves as the main fundraising event for the church.

Voluntary activity undertaken by three local residents includes:-

- Regular church cleaning days twice annually.
- Remittance of wall safe and service funds.
- Ad hoc reporting of building change.
- Fundraising for repairs to the church.
- Organising events.

Part A - Current Report

Church Introduction & Statement of Significance

Although the church probably originated earlier, the earliest fabric still present is from the 14th century. This is to be found in the nave and the chancel. The tower was added in the late 14th or in the 15th century, and the nave windows were altered in the 15th century. In the early 19th century the vestry was added. The church has been in the care of the Churches Conservation Trust since 1991.

The vestry is constructed in brick, and the rest of the church is in grey lias rubble. The whole of the exterior is rendered, and the roofs are tiled. Its plan consists of a nave, a lower and narrower chancel, a south porch, a north vestry, and a west tower. The tower is in three stages, with diagonal buttresses on the west corners, and a stair turret on the south east. In the lowest stage is a west doorway, above which is a three-light Perpendicular window. The middle stage contains a single-light window on the west side. The top stage contains a two-light bell opening on each side, and at the summit of the tower is an embattled parapet. In the chancel, the east window has three lights, the south wall contains a priest's door and a two-light window, and the north wall has a single-light window. The vestry has an embattled parapet. In both the north and south walls of the nave are a doorway, one single-light and two two-light windows. Above the south doorway is a sundial.

The walls and ceilings are plastered. Both the nave and the chancel have barrel roofs. The nave is floored with 15th-century tiles and bricks at the west end. The chancel is paved with stone. At the west end is a gallery which has been reconstructed from a 15th or 16th century oak rood screen. It is elaborately carved and on its front are 23 painted panels. The central one contains a depiction of Christ, and the others contain apostles, saints and other church figures. The font dates from the 19th century and is in Norman style. The pulpit and attached reading desk date from about 1700, and the benches are from the mid-16th century. There is a large box pew at the east end of the nave. Above the chancel arch are the Royal arms of George III and two hatchments. On the west wall of the nave are boards containing the Lord's Prayer, the Ten Commandments and the Apostle's Creed.

In the chancel are a number of monuments to the Russell family, the earliest dating from the later part of the 14th century. There are a number of brasses, the oldest being that of Sir Robert Russell who died in 1390. A large Jacobean monument, possibly by Samuel Baldwin, is to the memory of Sir Thomas Russell, who died in 1632, and his wife who died in 1618; it includes painted and gilded effigies under an arch. A Baroque wall monument to Sir Francis Russell, who died in 1705, and his wife, is by Edward Stanton. There is a monument to Samuel Butler, the poet and satirist who was born in the parish, and who died in 1680. The stained glass includes the east window of 1890 by Cox, Son and Buckly, depicting the Good Shepherd, a south chancel window of 1917 by Florence Camm depicting the Good Samaritan, and a window in the nave dating from 1903 depicting the Ascension by Curtis, Ward and Hughes. The simple organ in the west gallery was made by the Positive Organ Company of London. There is a ring of eight bells. Three of these were cast in 1704–05 by Abraham Rudhall I of Gloucester, three in 1911 by John Taylor & Co of Loughborough, and two second hand bells dated 1980 ex Kettering installed in 2019.

Church Information

General Information:	
Open Churches Policy status:	Open
Local Community Officer:	Gurdev Singh
Current projects:	Not at present
Parking:	Limited space in front of the church
Building services:	Electric lighting
Churchyard:	Not owned by CCT, maintained b Parish Council
Ring-able bells:	Yes, 8
Organ:	Present, playable
Volunteering:	
Key holder role:	Fulfilled
Key representative role:	Fulfilled (Remittances, CCT liaison, maintenance reporting)
Fundraising roles:	Vacant and necessary
Stewardship/events roles:	Vacant and necessary
Research, interp. & talks role:	Vacant and necessary
Cleaning schedule:	Regularly led by volunteers in accordance with CCT guideline
CCT Items:	
CCT silver plaque:	Installed
CCT information board:	Installed, requires updating
Oak post:	Installed
CCT freestanding board:	Installed
Wall safe poster:	Installed, current
CCT A board:	Not installed
Gift Aid envelopes:	Provided
Visitor book:	Installed
Welcome table:	Maintains stock of current leaflets (note unavailability of future leaflets for re-stock)

Т	
Children's explorer cart:	Not at present
Children's trail:	Not at present
Tourism/Marketing:	
Nearby attractions:	The Malvern Hills, Pershore Abbey, Worcester attractions
Social media presence:	Not at present
Images on CCT website:	One of four
Regular feature parish news:	Not at present
Events/Activity:	
Services per year:	Over two each year
Christmas memory tree:	Yes, unsponsored
Heritage Open Days:	Not currently
Ride & Stride:	Not currently
Champing:	No, no local support
Retail:	Not currently
Health & Safety:	
Fire rated capacity:	40
Seating capacity:	Not determined
Site plan:	Available
Roof alarm:	Not installed
CCTV:	Not installed
Individual item security measures:	None
Accessibility details:	Provided via website
Risk assessment general:	Current
Risk assessment fire:	Current
COSHH listing:	Current
Portable appliance listing:	Current
Security Audit:	Current

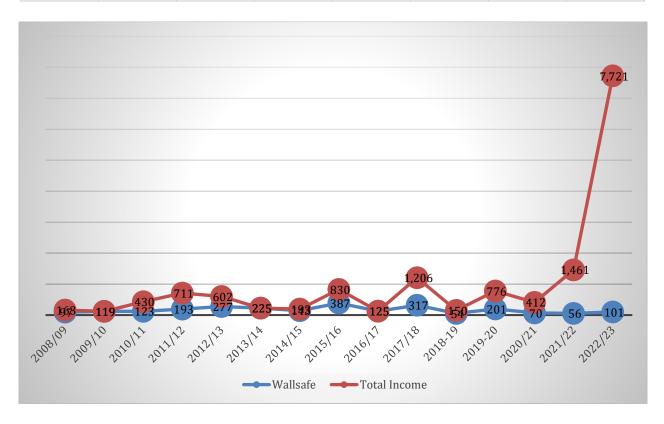
Conservation Reports

£4,316.44
£552.00
£2,450.00
£750.00
£1,250.00
£450.00
£7,750.00
£3,500.00
£1,750.00
£2,500.00
£2,000.00
£2,000.00
£0.00
£0.00

Income, Expenditure & Balances

Income

		Service	Services	_		Third Party	Total
	Wall Safe	Collection	Fees	Events	Donations	Hire	Income
2022/23	£101.00				£7,620.00		£7,721.00
2021/22	£56.00				£1,405.00		£1,461.00
2020/21	£70.00				£342.00		£412.00
2019/20	£201.00				£575.00		£776.00
2018/19	£54.00				£550.00		£604.00
2017/18	£317.00				£889.00		£1,206.00



Visitors

		Wall safe income per visitor
2022-23	1,162	£0.09
2021-22	448	£0.16
2020-21	Data not collected	£0.00
2019-20	775	£0.26
2018-19	816	£0.07
2017-18	1,577	£0.20
2016-17	1,278	£0.10
2015-16	1,225	£0.32



Expenditure

Total spend since vesting (non-maintenance): £521,563

	Conservation (repair) expenditure	Maintenance expenditure
2022-23	£0.00	£795.00
2021-22	£0.00	£1,748.00
2020-21	£774.00	£276.00
2019-20	£0.00	£1,416.00
2018-19	£0.00	£567.00
2017-18	£0.00	£512.00
2016-17	£347.00	£823.00

Income less expenditure 2022/23

£7,721.00

(Income from all sources, minus maintenance, and conservation expenditure)

Income less annualised maintenance 2022/23 £6,926.00

(Income from all sources, minus the annualised maintenance cost, as shown in the Conservation Report section above)

Balances

The restricted balance is the amount of money which has been covenanted or restricted for expenditure at the church. Any expenditure needs to match the terms of the covenant under which the money was donated, for example, a term expressing that a donation is intended for roof repairs only.-

Restricted Balance Report 2023/23

£0

Local Community Officer's Summary

This pretty Worcestershire church is well hidden from visitors, though benefits from the love of local volunteers. Additional members of the community support the church well but less regularly through cleaning days and attendance at events. Turnout at the recent summer tea party indicates popular support for the church and for The Churches Conservation Trust throughout the village.

The regularity of church services presents an opportunity to review the level of contribution from congregants' collections, given they may be currently unaware of our annualised maintenance liability. This message could be amplified through regular updates to the parish newsletter and inclusion of church reports at parish council meetings. Interest and use by local bell ringers may also enable the community to communicate church needs, and extend offers of booked use to this prospective audience for alternative uses.

There is some suggestion that marketing the venue through location agents for filming, photography, weddings and additional audio recordings may prove fruitful. Additional marketing could focus on historical societies with an interest in local history, seeking bookings to tour the church alongside other popular Worcestershire venues with a related connection. Voluntary effort towards research and interpretation products could facilitate encouragement of these bookings at the same time as enriching the visitor experience further.

The voluntary team deserves considerable recognition for having adopted the requisites of support for a CCT site so fully since vesting, and a fundraising tea party or barbecue, sponsored by a local business, could provide good means for such acknowledgement.

The Community may need to give consideration to the sustainability of the opening and closing regime at the church. Currently the key is kept at a nearby residence and visitors collect it to open the church, details of they key's location can be found on the website.

CCT will need to provide a walk around guide and additional notice board signage for visitors early in 2020. A supply of Christmas cards and a sponsor for the Christmas Memory Tree might also help develop useful income against maintenance liability.

Part B – Survey

Summary of consultation responses received by end August 2020

Following distribution of fifteen questions through our standard church plan questionnaire in summer 2020 to existing Churches Conservation Trust correspondents, (together with an invitation for correspondents to share the survey and associated Church Plan Part A), no response was received for **Strensham St John the Baptist** by the deadline of August 30th. An example of the survey is in appendix 1.

Part C - Community Recommendations

Strensham Church Planning Meeting Held - December 2022, Attending GS (Local Community Officer) et al.

Events

After the great restoration project of the bells, there has been a big increase in the number of bell ringers from all over the country - over 700 since 2019 and there were 369 belling ringing visitors in 2022. As a result of the bell ringing, more local villages have become involved with the church.

Detailed discussions took place and agreed that it would be great for the church to be used more for services and events.

Fundraising

A great deal of hard work and effort has been happening to raise the funds required to cover the costs of the repairs, including funds from a local legacy from the Church of England.

Churchyard

The Parish Council have responsibility for the upkeep of the churchyard and ensure that funds are available every year for the excellent care and maintenance of the churchyard.

General Discussion

Small team of very dedicated volunteers.

The church also has regular visitors from family members who visit graves.

A small peregrine falcon nesting tray has been placed on the tower roof and hopefully it will get used by the falcons.

Part D - Action Plan

Community Actions

Short term actions (to end June 2023)

Medium term actions (to end June 2024)

- The community to continue with the fantastic fundraising including approaching local contacts to contribute towards the cost of the repairs.
- Explore possibilities of more services at the church and fundraising events e.g. additional tea parties, etc.
- Try to recruit new volunteers.
- The display of snowdrops in the churchyard in 2022 was superb, so it may be possible to gain some publicity next spring by advertising it locally by **DB**.

Long term actions (to end December 2025)

- Identify and approach contacts who may wish to use the church for exhibitions, use as gallery space or for other events.
- Investigate suitability of church for more regular religious use.
- Discuss potential for regular church related features, parish newsletter and inclusion of church updates in parish council meetings.
- Consider means for increasing footfall and consequent donations.

Actions complete (to end June 2023)

- Funds have been raised by the community and important repairs completed.
- A successful annual tea party and fundraising event was held in June 2023.

Local Community Officer Actions

Short term actions (to end June 2023)

Medium term actions (to end June 2024)

- Organise regular meetings with the community.
- Engage in regular and on-going communications with the community, also support them as required.
- Try to recruit new volunteers.
- Work with the community to market the church in the area.

Long term actions (to end December 2025)

- Investigate suitability of church for hire to increase usage and income.
- Consider means for increasing footfall and consequent donations.

Actions complete (to end June 2023)

- CCT Estates team informed about repairs that need to be undertaken, also about the sensor lights, etc.
- Obtained from the Estates Officer, updated costs of the repairs from the maintenance company.
- Worked with the community and CCT Estates team to ensure repairs undertaken, funds very kindly raised by the community.

Appendix 1: Summer 2020 Questionnaire

This is the first of fourteen questions in the survey - thank you in advance for working through each one. First of all, we need to know if you're completing the survey on behalf of an organisation or writing in a personal capacity (If you're writing on behalf of an organisation, please use the text box to let us know which one. Thank you!)

Which church are you writing about? (Don't worry, you can complete additional questionnaires for other sites if you like!) Please state the location and dedication, as in 'Sapperton, St. Kenelm's'. Thank you.

People are involved with our sites in so many different ways. In your own words, please describe your relationship with the church building.

Some people are actively involved at the churches we look after together. If you're part of this group, tell us about your involvement. Cleaning, attending services and fundraising are just a few of the most frequent activities we share, but we'd appreciate as much detail as you might be happy to provide.

In your own words, and having reviewed 'Part A' of our church plan (sent to you by email with the invitation to this questionnaire), please describe a perfect outcome for our work together at the church. What would you like to see happen in terms of community involvement and other use of the building?

Bearing in mind the repair liabilities and running costs described in the report you've read, what challenges do you anticipate for a sustainable future at your church?

Thinking about local life away from the church, which other community projects or activities are you aware of that could combine with our work to protect the church for the future?

Here are two questions together... Could increased use of the church benefit the community? How would this increased use benefit the church itself?

What do you think are the most important conservation priorities at your church? For each or all of these priorities, please also let us know about any ideas you have for addressing them.

Income and expenditure for the church is detailed in 'Part A' of the report we sent you. Addressing conservation priorities will entail finding new ways to raise funds. Tell us about any ideas or opportunities you have identified for raising additional income at the church.

What do you think might be the best ways to get started with any fundraising activities you have suggested?

If you don't already, would you be interested and available to take part in future fundraising activity?

Almost done! We'd like to invite you to join us in a group discussion about the church later this year, either in person or through 'phone / video conference. Would you be willing to join the discussion?

Last question! Is there anything else you'd like to share about your interest in the church which we haven't asked you already? Otherwise, thank you again so much for reflecting on the future of the church through your answers.

Appendix 2: Typical Maintenance Tasks Forecast For A CCT Church Over 25 Years

The list below gives examples of items that CCT needs to maintain in its churches. Some items on this list will not relate to this church but give guidance as to the typical items we cover. These estimations are based on the cost in 2020, please note we are not able to predict inflation costs and therefore these are not included.

A specific report is created for each church every nine years by an experienced and trained building inspector. This details the repair needs of the building and lists the repairs required according to their priority. Please contact your Local Community Officer if you wish to see this report.

Item	Method & Purpose	Cycle/ Yrs	Estimated Cost per visit (present day levels)	Cumulative Estimated Total Cost After 25 Years (2020 values)
Drains, rodding	Below-ground drains can be blocked by debris which stops the rain water dispersing properly and potentially leading to water backing up and overflowing. To prevent this they require rodding and cleaning even ten years.	1	£ 39.00	£ 975.00
Soakaways, inspection and clearance of silt build-up	Soakaways consist of a large pit filled with gravel of varying sizes which act as a filter to allow rainwater to slowly seep into the surrounding ground. Over time material carried into the soakaway in the rain water fills in the gaps and slows the rate of dispersal which can lead to water backing up and potentially damaging or even flooding the church	10	£ 600.00	£ 1,500.00
Mansafe hatchway system	Man safe systems are steel cables or anchor points which are fixed to the roofs of churches to allow people to safely access and work on the roof. As these systems are used for safety it is a legal requirement that they are tested every year for loose fittings or damaged cables.	1	£ 360.00	£ 9,000.00
Lightning conductor testing	Lightning conductors are required to be checked every three years to make sure that they are still performing correctly and will be able to disperse a lightning strike effectively. Metal thefts have often targeted lightning conductors and they may need replacing.	3	£ 480.00	£ 4,000.00

Organ maintenance	Organs are complex machines built using numerous natural materials which can be damaged by moisture, heat and animal attack. It is recommended that organs are checked every year to carry out minor repairs and to be re-tuned as required. Regular servicing can also reduce the likelihood of large unexpected repair bills.	1	£ 140.00	£ 3,500.00
Fire extinguisher inspection	Fire extinguishers servicing checks that the fire extinguishers are functional and maintaining adequate pressure for use in an emergency. Note the CCT only provides fire extinguisher in churches which are either stewarded, used for Champing TM or have significant timber items.		£ 166.00	£ 4,150.00
Electrical periodic inspection testing	Electrical tests ensure that the electrical system of the church is both safe and fully functioning. The test will check all elements of the system and highlight any concerns.	5	£ 350.00	£ 1,750.00
Replacement of electrical fittings	As items are highlighted as faulty through periodic testing and maintenance visits they will need to be replaced.		£ 1,500.00	£ 2,500.00
Replacement of lamps	General wear and tear - Bulbs require regular replacement. Note LED bulbs will be used where possible		£ 250.00	£ 3,125.00
Heating installation, servicing	Annual servicing of the heating system to ensure the efficiency and safe working order of the boiler etc.	1	£ 384.00	£ 9,600.00
Roof alarm, servicing	Roof alarms require annual servicing to check that the system is in good working order and to replace minor parts such as the batteries in sensors.	1	£ 316.80	£ 7,920.00
Rainwater goods, redecoration	All external rainwater Goods (RWG) require redecoration as they are in exposed locations and are exposed to significant amounts of water. The redecoration significantly extends the lifespan of the RWGs and ensures that they are working correctly and are securely fixed in position.	7	£ 1,560.00	£ 5,571.43
Internal & external ironwork redecoration	Redecorating the ironwork prolongs the life of the item and improves the aesthetic of the church. The redecoration of ironwork also provides a good opportunity to inspect the item for damage.	7	£ 1,500.00	£ 5,357.14

External joinery, redecoration	Redecorating external joinery prolongs the life of the item and improves the aesthetic of the church. The redecoration of ironwork also provides a very good opportunity to inspect the item for damage.	7	£ 1,875.00	£ 6,696.43
Window repairs	Minor repairs to the windows such as broken panes of glass, replacement of glazing bars, mortar repairs or lead work repairs are important to exclude the weather and birds and other animals.	5	£ 350.00	£ 1,750.00
Bell maintenance	Bells require ad hoc inspection and minor maintenance to fixtures and fittings	5	£ 235.00	£ 1,175.00
Condition inspection report, all specialists	We have a 9 yearly architect or surveyors inspection plan. When the survey is undertaken all elements of the church will be inspected and a prioritised plan for all required repairs will be created.	9	£ 450.00	£ 1,250.00
Roof overhaul	Roofs require constant minor maintenance with a major overhaul every seven years	7	£ 2,500.00	£ 8,928.57
Clock maintenance	An annual service of the clock with minor repairs and checks to ensure good timekeeping	1	£ 140.00	£ 3,500.00
Tree inspection	A five yearly inspection of all the trees in the churchyards we are responsible for to check for defects and enable us to plan for any required works.	5	£ 225.00	£ 1,125.00
Churchyard maintenance	Grass cutting and minor trimming of plants and bushes etc.	0.5	£ 200.00	£ 10,000.00
Overheads	Office costs to support maintenance planning etc.	1	£ 20.00	£ 500.00
Staff Costs	Staff costs incurred in preparing the required inspections and reports	1	£ 97.00	£ 2,425.00

The total cost over 25 years for this example of a typical church is £107,598.57 (exc. VAT)

The average yearly cost for this example of a typical church is £4,303.94 (exc. VAT)

Appendix 3: Typical Maintenance Tasks Forecast - (Twice-Annual Maintenance Visits)

Item	Method & Purpose
Gutters, downpipes and gully clearance	Gutters, hoppers and downpipes are easily blocked by leaves and debris both windborne and dropped by birds which can lead to overflowing and water damage to the building.
Roof, inspection & replacing slipped/missing slates/tiles	Over time some slates/tiles or the pegs/nails which hold them will reach the end of their useful lifespan. When this happens it will allow slates to move from their correct position which can let rain in to the building and potentially poses a risk to visitors as the slate/tiles can fall.
Vegetation, control of growth	Overgrown vegetation against walls and buildings can hold moisture against the building potentially causing damage and some plant species are invasive. Vegetation can also obscure the building hiding potential damage and can provide shelter for vermin such as mice.
Tower stairs & boiler room steps, sweeping	Leaves and other debris can build up on steps which could lead to accidents if people slip. Regular sweeping reduces the risk for potential accidents.
Principal steps and paths, clearance	Leaves and other debris can build up on steps which could lead to accidents if people slip. This is especially the case for churches with trees in the area. Regular sweeping of the steps reduces the risk for potential accidents.
Wall Safe, servicing	Servicing of the wall safe helps to ensure that the donations can be easily collected and also checks to ensure that there hasn't been an attempt to steal from the safe.

Appendix 4: Typical Champing™ Arrangements and Related Income

Champing $^{\mathbb{I}}$ is the exclusive overnight hire of a church to visitors. Camp beds and chairs are set up inside the church, along with tea making provisions, battery lighting, and cushions and blankets to give guests a cosy stay.

Guests book online through the Champing[™] website www.champing.co.uk and these bookings are related to local contacts so everyone knows when visitors are staying. A local member of staff sets out equipment for the night and removes all gear each morning. Guests have exclusive access to the church between 6.00 p.m. until 10.00 a.m. so visitors can enjoy the church during the day.

Champers don't expect much in the way of facilities and understand that these are ancient buildings. For most churches we've installed eco-loos either inside or outside in wooden cabins. We don't allow candles but provide battery lanterns and fairy lights. As most of our churches don't have heating we only operate Champing™ between the end of Marchand the end of October, and we recommend Champers bring warm sleeping bags and extra blankets. We also supply bedding and breakfasts but this option isn't available at all churches. Most Champers will eat out locally or may bring their own picnic.

For those churches without electricity we provide a gas camping stove and we also provide amply bottled water for Champers and all visitors to use.

Typically Champers are couples and families. Some of our churches are large enough to welcome groups of up to 16 people. We are dog-friendly, and child-friendly. Many Champers appreciate the history, architecture, and unique features of their surroundings, and come to learn about the building and its locale through this unique accommodation. We offer those staying for the first time a free CCT membership so they can learn more about our work and consider support for The Trust after their visit. You can evaluate typical income which derives from Champing™ in the table below.

Church	2017	2018	2019	2020	2021	2022
Langport, Somerset	£10,47	£2,766	£3,810	£3,128	£7,748	£4,938
Emborough, Somerset	/	£2,024	£1,378	£2,625	£5,270	/
Chiselhampton, Oxfordshire	£10,156	£2,696	£5,864	£1,705	/	/
Wolfhampcote,						
Warwickshire	/	£3,001	£2,214	£1,624	£4,763	£5,924
Holme Lacy, Herefordshire	/	£4,369	£4,759	£1,004	£7,501	£4,144
TOTAL	£20,628	£14,856	£18,025	£10,086	£25,282	£15,006